

Program Evaluation

SH  **FT**

sexual health facilitator training



women's
health clinic

Program Description

Sexual Health Facilitator Training (SHiFT) is a facilitator training program that provides an inclusive & collaborative **sexual health curriculum for service providers** in community agencies to implement with their clients. SHiFT provides participants with:

- the opportunity to reflect on their own values, biases, and experiences relating to sexual health
- the chance to explore how exercises could be used or modified with their clients
- 10 complete modules (lesson plans, handouts, etc.) on topics relating to sexual health that are downloadable from a password-protected online portal
- ongoing support from SHiFT trainer



women's
health clinic

Stakeholders



- Kate
- WHC management
- SHiFT participants
- community agencies
- potential funders or donors
- clients

Evaluation Purpose & Questions

*This evaluation sets out to determine how the SHiFT Program can be adapted so that it **better meets the needs of service providers** and ensures that the content and topics are relevant to potential agencies and organizations. The evaluation lays out a process to **assess the learning outcomes and skill development of participants in relation to their personal growth and professional practice.***



Methods

Before: include survey in registration form

During: survey directly following each training workshop & trainer log

Follow-up (4 to 6 months after training): online survey

Multiple methods of data collection:

- 3 surveys, trainer post training log
- Potential focus group - if survey data indicates trends worth exploring



Evaluation Qs	Indicators	Methods	Timeline
1. Are participants satisfied with the program ?	% of participants that report satisfaction with the	Likert Scale	During and after the workshop (4 to 6 months)
	% of participants that are willing to recommend the program	Likert Scale	During and after the workshop(4 to 6 months)
	% of participants who indicate that their expectations were met	Likert Scale	During and after the workshop(4 to 6 months)

Evaluation Qs	Indicators	Methods	Timeline
2. How are participants personally impacted by the program?	Expression of personal learning	Likert scale, Qualitative survey questions, Log	During & After (4 to 6 months)
	Expression of personal application	Likert scale, Qualitative survey questions, Log	During & After (4 to 6 months)
3. How will the workshop shape your professional practice?	Expression of professional application	Likert scale, Qualitative survey questions & Log	During & After (4 to 6 months)
	Expression of professional learning	Likert scale, Qualitative survey questions & Log	During & After (4 to 6 months)

Use & Reporting

- Provide information about how the SHiFT workshops can be adapted and improved
- Use data to create promotional material about the program for stakeholders
- Prepare annual report about the efficacy of the program
- Provides tools for expansion of the program





Questions?